



2023

NASHVILLE BAPTIST ASSOCIATION **BOOK OF REPORTS**

123RD ANNUAL MEETING
NASHVILLE FIRST BAPTIST CHURCH
SEPTEMBER 20, 2023

615-259-3034
general@nashvillebaptists.com
www.nashvillebaptists.com

420 Main Street
Nashville, TN 37206

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Board of Directors

01

The Board of Directors of the Nashville Baptist Association has been honored to serve the churches of our association another year. Our desire is to exercise good stewardship over the vision and organizational matters of the association, as well as the resources so generously provided by the churches for Christ's kingdom and cooperative ministry in Nashville and Middle Tennessee.

This past year included two "firsts" for the NBA Board of Directors. This is our first year serving alongside the new Executive Director, Michael Kelley. We have enjoyed getting to know Michael and continue to appreciate his leadership ability and love for churches. We hope pastors, staff members, and lay people in NBA churches can get to know him in the future as we have.

This is also the first year for board member rotations. At this annual meeting, three board members who began service when the NBA Board of Directors was established in 2019 will complete their term of service. Three new board members will be voted on at this meeting. This is a significant step toward good governance and broad participation in the association.

We would like to express gratitude to all NBA churches, and to call upon them to continue in prayer, cooperation, and participation toward the great end of God's glory through healthy churches in our city.

The Board of Directors

NBA 2023 Board Members

Scott Patty, Grace Community, Chairman*
Nathan Parker, Woodmont, Vice Chairman
Pam Frejosky, Charlotte Road*
Kent Shingleton, Hope Fellowship*
Steve Durham, Sunset Hills
John Gardner, Clearview
Jeff Mims, Judson
John Rollins, Simeon
Morlee Maynard, Forest Hills

*rotating off of Board
See page 7 "Other Business" for new Board member nominees.

02

Executive Director

Several times over the past year, people have asked, “So what does the Nashville Baptist Association do?” We might answer that question in any number of ways. We could point to the work we do to connect pastors and church leaders with each other for prayer and mutual support, or to the peer learning environments we provide for ongoing skill development. We could talk about our efforts to revitalize struggling churches and plant new ones throughout Middle Tennessee. Or we could bring up our cooperative efforts with other organizations like the WMU and Begin Anew. But the simplest and most encompassing way to answer the question is like this:

The Nashville Baptist Association helps churches help churches.

Everything we do fits inside this vision:

- The NBA doesn’t plant churches; churches plant churches.
- The NBA doesn’t revitalize churches; churches revitalize churches.
- The NBA doesn’t develop leaders; churches develop leaders.

We want to come alongside the churches of our association to help those churches in turn help other churches. Gratefully, there are churches in our association with a great deal of expertise and generosity, and we work day in and day out to help churches steward those resources for the purpose of facilitating partnerships and cooperation.

Thank you for your willingness to look outward and to see yourself and the churches you represent as part of a larger network. Thank you for your continued cooperation as we seek to see Nashville and Middle Tennessee impacted through healthy church congregations.



Michael Kelley
NBA Executive Director

NBA Staff and Ministry Leaders

03



Michael Kelley
NBA Executive Director
mkelley@nashvillebaptists.com



Dwayne Lewis
Church Planting Strategist
dlewis@nashvillebaptists.com



Brett Boesch
International Ministry Strategist
bboesch@nashvillebaptists.com



Alicia Darnell
Office Manager
adarnell@nashvillebaptists.com

NBA Ministry Leaders

- Bible Drill - Pam Reasonover, Tulip Grove
- Discipleship - Bob Moon, Covenant Brentwood
- Kids Ministry - Shannon Meadors, Nashville First Baptist
- Royal Ambassadors - Brian Holt, Forest Hills
- Vacation Bible School - Rich Smith, Judson
- WMU - Cynthia Scott, Bell Road
- Youth - David Reed, Forest Hills

For more ministry leaders and contact information,
see nashvillebaptists.com/ministry-networks.

04 Ministry of the Association

Thank you for your ongoing support of the Nashville Baptist Association. We are pleased to report on some of the ways your investment has resulted in churches helping churches.

Connections in Pastor Fellowship Groups

The ministry of the Nashville Baptist Association is based on trust and relationships, and it is therefore vital for cooperative ministry efforts in the future for church leaders to make intentional efforts to grow in relationship with each other. The association now has several local groups of pastors regularly meeting together to pray, encourage one another, and help each other problem solve:

- **West Nashville:** Cole Huffman, The Gospel Church
- **Hendersonville:** Jamie Mosley, Redeemer Church
- **South Nashville:** Tom Agnew, Grace Church and Matt Gray, FBC Antioch
- Coming Soon: **North Nashville** and **Franklin**

Connections Through Ministry Networks

There are a variety of ministry networks operating within the Nashville Baptist Association. We continue to support the facilitation of these networks for the purpose of kingdom expansion in Nashville and Middle Tennessee. Current networks include men's ministry, preschool, children, senior adults, women's ministry, youth ministry, and more. A complete list of networks and how to become involved in each is available at nashvillebaptists.com/ministry-networks.

Leadership Development Through Peer Learning

The association provides monthly environments for leadership development through our series of peer learning webinars. These webinars, led by pastors and church leaders from the association, are meant to be relevant, practical and aimed at specific areas of ministry. All webinars are filmed and are now housed in a library available at nashvillebaptists.com. Topics for the past year include:

- Ministering to Individuals and Families with Special Needs
- Doing Ministry in Your Local School
- Leading Through Transition
- Using Social Media in the Church
- Church Budgeting Tune-Up
- Engaging the Church in Foster Care and Adoption
- Partnering with an International Congregation

Church Revitalization

One of the key areas for focus must be church revitalization. The association engages this often difficult and time-consuming issue through partnerships - helping churches to revitalize other churches. There are currently several churches at various stages in partnerships like these including:

- Una Baptist Church
- First Baptist Antioch
- Lincoya Hills Baptist Church
- Brentwood Baptist Church
- Forest Hills Baptist Church
- Proclamation Church
- Grace Church
- Providence Baptist Church

Church Planting

The Nashville Baptist Association helps churches plant other churches. In order to help churches adopt a church-planting mindset, we will begin the Churches Planting Churches Cohort in 2024. The cohort will be a small group of church leaders from several churches who commit to a year of monthly meetings.

Each meeting will consist of a combination of content, prepared and presented by a local church leader, and exercises to be completed during the month with their own church and leadership team. The goal would be that after a year, more churches find themselves in a posture ready to plant or help plant additional churches in the future.

International Ministry

The Nashville Baptist Association has over thirty churches that worship in a language other than English. These churches work among a Nashville population that is over 10% Hispanic, 4% Asian, and the largest Kurdish population in the United States. We have worked this past year to create meaningful partnerships between international and domestic congregations.

In the coming year, we will work to create more of these partnerships. As with all other partnerships, we desire to help churches help churches, and as with any partnership, the benefits should flow in both directions. We will seek to facilitate new relationships between international and domestic congregations that are mutually beneficial in nature.

Ministry Partners

- **Baptist Collegiate Ministries of Greater Nashville** - Belmont, Vanderbilt, and Lipscomb
- **Restoration's Corner** - Fisk and Tennessee State
- **NBA Woman's Missionary Union** - events, projects, and special emphases
- **Begin Anew Nashville** - provides education, mentoring, and resources to those in need
- **NBA Disaster Relief** - deployed to Tennessee and Kentucky this year

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Proposed Budget for 2023-2024

LEADERSHIP MINISTRY SUPPORT

627 · Church Assistance	4,000
627e · Counseling Assistance	1,000
631 · Pastor's Enrichment	5,000
635 · Mission Insight	2,500
Total LEADERSHIP MINISTRY SUPPORT	12,500

CONNECTIONS MINISTRY SUPPORT

601 · Woman's Missionary Union	2,500
602 · Begin Anew	2,000
603 · TSU/Fisk Collegiate Ministry	600
604 · Vanderbilt BCM	1,200
612 · Vacation Bible School	1,000
622 · Connections Team Resources	6,000
623 · Language Church Resource	4,000
Total CONNECTIONS MINISTRY SUPPORT	17,300

CHURCH PLANT MINISTRY SUPPORT

624 · Planting Resources	4,500
Total CHURCH PLANT MINISTRY SUPPORT	4,500

REVITALIZATION MINISTRY SUPPORT

629 · Church Revitalization Resources	2,000
Total REVITALIZATION MINISTRY SUPPORT	2,000

OPERATIONAL MINISTRY SUPPORT

571 · Administration Resources	5,500
572 · Auditor	6,800
573 · Office Supplies	5,000
574 · Paper/Printing Supplies	4,000
575 · Postage	3,000
576 · Clerical Staff Assistance	1,500
577 · Technology/Communication	8,500
578 · Equipment Leases	9,000
579 · New Equipment Purchases	3,000
580 · Telephone System	3,000
591 · Maintenance, Bldg/Property	13,000
592 · Maintenance, Equipment	5,000
593 · Utilities Elec, Gas, Tele	12,000
594 · Insurance	8,500
595 · Annual Meeting Expense	2,000
Total OPERATIONAL MINISTRY SUPPORT	89,800

PERSONNEL SALARIES & BENEFITS

671 · Full Time Employees	250,250
672 · Part Time Employees	38,200
673 · Med/Life/HAS	48,000
674 · Retirement	27,000
675 · FICA/Medicare	9,000
676 · Mileage Reimbursement	9,000
677 · Prof. Expense Reimbursement	3,000
678 · Prof. Development Reimbursement	6,000
Total PERSONNEL SALARIES & BENEFITS	390,450

TOTAL BUDGETED EXPENSE 516,550

Total Proposed Budget Amount	516,550
Less Other Income	(\$24,000)
TOTAL CHURCH RECEIPTS NEEDED FOR 2023-2024	492,550
Average Monthly Receipts Needed from Churches	41,045

The NBA has received a clean financial audit, the results of which are available upon request to association members.

Other Business

06

1

Churches Leaving the NBA

Membership in the Nashville Baptist Association is voluntary in nature. Member churches covenant with the association to teach in accordance with The Baptist Faith and Message, actively participate in associational work, and financially support the work of the association. The following churches have not actively or financially participated in associational work for at least two years. The associational office has attempted to personally contact each of these churches at least three times and has also sent two letters requesting an update on their status, but have been unresponsive:

- Faith Temple Baptist Church
- Assembly of Believers in Christ Church
- True Faith Baptist Church
- Church of the City
- Eastwood Baptist Church
- The Fellowship at Mt. Juliet
- Old Hickory First Baptist
- Real Life Fellowship
- Richland Baptist Church
- Rivergate Baptist Church

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NBA Bylaws Amendment

The Board of Directors recommends the following change to the bylaws of the Nashville Baptist Association:

Article 8: Dissolution

In the event of the dissolution of the Nashville Baptist Association Inc., any assets of the corporation then remaining shall be conveyed to the Tennessee Baptist Mission Board that is exempt under the meaning of section 501(c)(3) of the Internal Revenue Code of 1954 as amended or under successor provisions of the Code as may be in effect at the time of dissolution.

The Directors, by a three fourths (3/4) vote, may bring a Motion to the Messengers at any Annual meeting, to dissolve and terminate the Nashville Baptist Association Inc. Upon a three fourths (3/4) vote of the Messengers present at the Annual Meeting, the Messengers may approve the Motion, thereby authorizing the Directors to take all necessary actions to dissolve and termination the Corporation.

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New Board members

Three of our Board members are rotating off of our Board of Directors. These are the individuals nominated to take their places:



Nik Lingle
Westwood

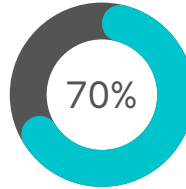
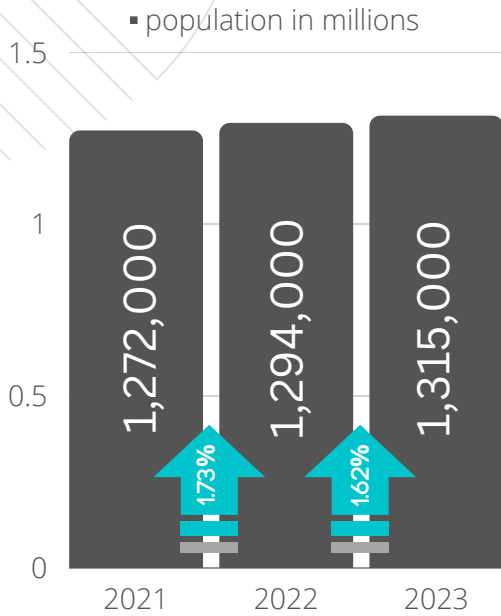


Drake Nosco
Grace Baptist

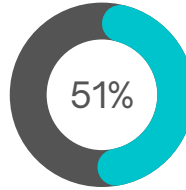


Nanette Ryan
Grace Community

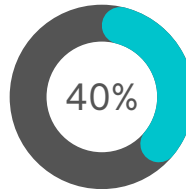
NASHVILLE METRO POPULATION



SELF-IDENTIFY AS CHRISTIANS



CHURCH LEADERSHIP MOST IMPORTANT FOR CHOOSING A CHURCH



HAVE ATTENDED CHURCH IN LAST 6 MONTHS

10

PEER LEARNING WEBINARS CONDUCTED

6

NEW PARTNERSHIPS BETWEEN CHURCHES

5

PASTOR FELLOWSHIP GROUPS

\$9500

FUNDS DISTRIBUTED TO MISSIONS PARTNERS

2022

2023

BY THE NUMBERS

WELCOME

NEW NBA PASTORS

Austin Jones, Neely's Bend Baptist

Chase Sears, Tulip Grove

Travis Tullis, Priest Lake Community

Benjamin Pate, Oak Valley

Josh Waugh, Church at Grace Park

Matt Hill, Hermitage Hills

Joel Frame, Hope Church

Kevin Minchey, Indian Lake Peninsula

Jonathan Gaertner, Scenic View

NEW NBA CHURCHES



Renovacion Church
Nolensville



King's Cross Church
East Nashville



Redemption Fellowship
Ashland City



Hope Community Church
West Nashville



Chin Bethel Christian Church
South Nashville



The Rising Church
Donelson

RESOURCES AVAILABLE FOR NBA CHURCHES

Rentals

Ministry Resource Trailer
Bounce Houses (2)
Popcorn Machine
Cotton Candy Machine
Snow Cone Machine
Video Projector
Overhead Projector
International Flags

See nashvillebaptists.com/rentals for more information and pricing.

Financial Assistance

Churches of the Nashville Baptist Association can apply for financial assistance for events such as:

Christmas Toy Store
Specialized Missions Programs
Vacation Bible School help
Property repair and assistance

Call or email the office for more information.